

NEW YORK STATE Women, INC.



Building **Women** Professionally

Personally, & Politically.

17th Annual Conference



June 12 – 14, 2026

Tioga Downs Casino and Resort, Nichols, NY

www.nyswomeninc.org

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Board Meeting (on-site) Standing Rules

BOARD MEETING (on-site) STANDING RULES

1. All members shall keep registration badges in evidence throughout business and workshop sessions.
2. All speakers shall state their name and the name of their chapter to which they belong.
3. All items of new business, including motions, must be in writing and submitted to the Recording Secretary prior to the start of the business session.
4. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
5. Only members of the Board of Directors shall make and second motions and vote.
6. Non-Board Members attending the meeting may speak to the motion, however, they may not vote.
7. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
8. Debate on each subject will be limited to ten (10) minutes inclusive of points of information, etc.
9. All guests granted permission to attend board meetings should sit in seats assigned by the Committee in charge of seating.
10. The privilege of the floor may be given to a guest by majority vote of the Board of Directors.
11. There shall be a timekeeper at all business sessions.
12. The current edition of Robert's Rules of Order, Newly Revised shall be the parliamentary authority for the conduct of business.
13. The President is empowered to make changes in the Business Agenda and Board Meeting Schedule to expedite the business of the Organization.
14. Reports not included in the Program Book will be placed on a separate table in the rear of the meeting room where they can be picked up by attendees. Pages will not be asked to distribute late reports.
15. Anyone making an oral addition to a written report will be limited to three (3) minutes.
16. All personal communication devices such as, but not limited to, cell phones and pagers must be put on silent mode during business sessions, hearings and workshops, as well as other appropriate times such as guest speaker presentations. A \$5.00 penalty will be assessed for each violation; said penalty will be donated to NIKE.

Conference (on-site) Standing Rules

CONFERENCE (on-site) STANDING RULES

1. All members shall keep registration badges in evidence throughout business and workshop sessions.
2. All items of new business, including motions, must be in writing and submitted to the Recording Secretary prior to the start of the business session.
3. All speakers shall state their name and the name of the Chapter to which they belong.
4. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
5. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
6. The privilege of the floor may be given to a guest by majority vote.
7. All guests granted permission to attend the meetings should sit in seats assigned by the Conference Committee.
8. Debate on each subject will be limited to ten (10) minutes inclusive of points of information, etc.
9. There shall be a timekeeper for each business session.
10. Ballots resulting from all elections at the conference shall be destroyed at the close of the conference.
11. The minutes of this conference shall be approved by the Immediate Past State President and the Parliamentarian.
12. The current edition of *Robert's Rules of Order, Newly Revised* shall be the parliamentary authority for the conduct of business.
13. Reports not included in the Program Book will be placed on a separate table in the rear of the meeting room for attendees to pick up. Pages will not be asked to distribute late reports.
14. The President is empowered to make changes in the Business Agenda and Conference Schedule to expedite the business of the Federation.
15. All reports of the State Conference that require a vote by the voting body must be distributed to the body before the First Business Session.
16. Anyone making an oral addition to a written report will be limited to three (3) minutes.
17. All personal communication devices such as, but not limited to, cell phones and pagers must be put on silent mode during business sessions, hearings and workshops, as well as other appropriate times such as guest speaker presentations. A \$5.00 penalty will be assessed for each violation; said penalty will be donated to NIKE.

Registration Report

	Report	Report	Report	Report
Time and Date Reported				
State Officers				
Immediate Past State President				
Parliamentarian				
Regional Directors				
Assistant Regional Directors				
Standing Committee Chairs				
Standing Committee Vice Chairs				
Special/Sub Committee Chairs				
Past State Presidents				
Members				
Guests				
TOTAL				

The Collect

THE COLLECT

Keep us, Oh God, from pettiness;
Let us be large in thought, in word, in deed.

Let us be done with faultfinding and leave off self-seeking.
May we put away all pretense and meet each other face to face,
Without self-pity and without prejudice.

May we never be hasty in judgment and always generous.
Let us take time for all things.
Make us to grow calm, serene, gentle.

Teach us to put into action our better impulses,
Straightforward and unafraid.
Grant that we may realize It is the little things that create differences,
That in the big things of life, we are at one.

And may we strive to touch and to know the great, common,
human heart of us all,

And oh Lord God, let us forget not to be kind.

Vendor List

Be sure to check out the **VENDORS** on Saturday!

(Tentative list. It may have changed since this program book was created!)

AT&T	Kiki Hair
Caitlyn's Creations	Lulu's Looks
Clayed by Sarah	Mary Kay
Crafty Crochet Creations	Mel's Glam Fam - Red Aspen Nails
Fate and Fiction	New York Life Insurance Company
Feather & Things	Prudential Advisors
Frosty & Snow 3D Prints	Ruby Jewelry
GLOW Permanent Jewelry	Scentsy
Heartisan Handmade	She Shed Bakery

Schedule Of Events

NYSWI Schedule of Events

Holiday Inn, Binghamton, NY

June 20 – 22, 2024

Friday, June 12th

6:00 – 7:00 PM	Registration	Hotel Lobby
6:15 – 7:30 PM	Pre-Conference Board Meeting	Meet in the lobby to get shuttled to the golf course
7:30 – 9:30 PM	Friday night mixer and networking	Terrace at Hotel

Saturday, June 13th

(Vendors Available 12:45 PM - 5:00 PM – Please visit them!)

7:00 – 8:30 AM	Registration	Outside Tioga South
7:00 – 7:30 AM	Outgoing President Robin's Nature Walk	Meet in Hotel Lobby
7:30 – 8:00 AM	Pool Exercise Class	Pool
8:15 – 8:45 AM	Laughter Yoga	Broome Room
9:00 – 10:00 AM	Workshop – The Networking Circle	Tioga South
10:15 – 11:30 AM	Business Session & Elections	Tioga South
12:00 – 1:30 PM	Lunch, Awards and Keynote Amanda Popovski	Tioga South
12:45 – 5:00 PM	Vendor Shopping Fair	Outside Tioga South
2:00 – 3:00 PM	Workshop – No Woman Climbs Alone	Tioga South
3:15 – 4:30 PM	Business Session	Tioga South
4:30 – 6:00 PM	Free Time (Don't forget the vendors!)	Outside Tioga South
6:00 – 8:00 PM	Dinner & Installation (Hawaiian Theme)	Tioga South
8:00 – 10:00 PM	Live entertainment by TEZZA – a Nashville-based singer/pianist	Carousel Ballroom

Sunday, June 14th

7:00 – 7:30 AM	Incoming President Patti's Nature Walk	Meet in Hotel Lobby
8:00 – 9:00 AM	Breakfast	Tioga South
9:00 – 9:30	Celebration of Life (led by Pat Ferguson)	Tioga South
9:30 – 10:45 AM	Discussion: Let's Plan Next Year NOW!	Tioga South
11:00 - 11:30 AM	Post Conference Board Meeting	Tioga South
11:30 – 11:35 AM	Final Remarks and Safe Travels!	Carousel Ballroom

President-Elect's Report	Patti Pollock, President-Elect
President's Report	Robin Bridson, President
Immediate Past State President's Report	Janet Carey, IPSP

Addendum to Board of Directors Reports

Advocacy	Mary Ellen Morgan, Chair
Bylaws – Bylaws Vote	Jacque Shellman, Chair
Communications	Robin Bridson, Chair
Finance – 2026-2027 Budget Vote	Laurie Albertsson, VP/Treasurer
Membership	Linda Pryepasniak, Chair
Personal & Professional Development	Janet Carey, Chair

Addendum to Special Committee Chair Reports

Women's Day at the Fair	Pat Ferguson, Chair
Manual of Instruction	Neale Steiniger, Chair
MAL	Jacque Shellman, Chair
Credentials and Voting Procedures	Neale Steiniger, Chair
Recess/Announcements	Robin Bridson, President
Election Results	Neale Steiniger
Unfinished Business	
New Business	
Adjournment / Announcements	Robin Bridson, President



2026 POST-CONFERENCE BOARD MEETING AGENDA

June 14, 2026, 9:30 - 11:30 AM – Tioga South

Welcome

Patti Layton, President

State Meeting Dates for 2026-2027 and Locations

Committee Chair Assignments

Plan for upcoming year

Nominating Committee Selection

Post Conference Surveys & Let's Plan Next Year Now! Discussion

Adjournment

Patti Layton, President

Announcements

Thank you to *Outgoing President Robin!* We are very proud of you and the work you have done. It's time to relax!

What makes Robin, Robin?

Words to Find:

ADVENTUROUS
CHEERFUL
COLLABORATIVE
CONFIDENT
CONNECTOR
CREATIVE

DEDICATED
DEPENDABLE
EMPOWER
ENCOURAGING
FRIENDLY
FRIENDSHIP

FUNNY
HELPFUL
INSPIRING
KIND
LEADER
MENTOR

ORGANIZED
POSITIVE
SMART
SMILING
SUPPORTIVE
THOUGHTFUL

VOLUNTEER
WELCOMING

W	O	R	G	A	N	I	Z	E	D	B	B	T	Q	E	R	D	W	L	G
G	E	R	E	E	T	N	U	L	O	V	G	I	U	E	X	E	W	N	P
N	L	U	F	R	E	E	H	C	V	D	N	L	W	R	L	P	I	D	S
I	B	S	U	P	P	O	R	T	I	V	E	O	U	C	O	G	L	M	U
L	E	U	Q	V	O	J	S	Q	K	F	P	T	O	F	A	E	A	J	W
I	V	J	G	C	A	X	U	A	V	M	E	M	A	R	P	R	E	Z	E
M	I	F	U	O	L	U	O	V	E	Q	I	D	U	C	T	L	M	B	L
S	T	E	F	L	R	P	R	C	G	N	Q	O	P	T	I	J	E	P	N
R	A	K	Z	L	V	O	U	O	G	Q	C	F	C	N	Q	D	O	H	O
B	E	Z	U	A	G	J	T	N	V	N	N	R	N	E	Y	J	E	S	V
Q	R	A	P	B	N	Z	N	N	E	B	H	I	S	D	A	E	X	D	X
T	C	E	W	O	I	Y	E	E	E	Y	E	E	V	I	T	I	S	O	P
E	W	G	Q	R	R	N	V	C	H	M	H	N	N	F	A	F	K	G	R
J	O	P	A	A	I	N	D	T	W	H	X	D	G	N	O	Q	V	E	I
B	E	H	A	T	P	U	A	O	W	P	Z	S	I	O	C	T	D	T	B
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Q	A	M	F	V	N	S	Y	L	D	N	E	I	R	F	E	S	R	X	N
C	E	E	H	E	I	G	K	I	N	D	R	P	S	L	T	B	Y	D	X
Y	K	V	V	P	N	T	H	O	U	G	H	T	F	U	L	O	C	I	B
Y	B	E	L	B	A	D	N	E	P	E	D	P	H	Z	J	I	F	P	Q

EMPOWERING WOMEN TO BUILD, PROTECT & THRIVE.

Women support families, lead businesses, strengthen communities, and create meaningful change every day.



WE BELIEVE FINANCIAL CONFIDENCE IS PART OF THAT EMPOWERMENT.



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Andrew Haney*

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Our mission is to support women with guidance and strategies that help them. Whether you're building a business, planning for retirement, or seeking financial clarity, you don't have to do it alone.

- BUILD STRONG FINANCIAL FOUNDATIONS
- GROW PERSONALLY AND PROFESSIONALLY
- PROTECT THEIR FAMILIES, INCOME, AND FUTURE
- CREATE LASTING LEGACIES WITH CONFIDENCE

OFFERING FINANCIAL PRODUCTS & SERVICES TO NEW YORK STATE WOMEN, INC. TO CONNECT, EMPOWER, AND UPLIFT THE COMMUNITY THROUGH POSITIVE CHANGE.

LET'S CONNECT. YOUR FUTURE IS WORTH IT.

SCAN QR CODE TO SCHEDULE OR ONLINE AT:
calendly.com/slmcperson-ft/discovery



**New York Life Insurance Company
Finger Lakes General Office**

209 High Point Drive, Suite 310
Victor, NY 14564
585.248.6700



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Patricia H. Ferguson

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women, INC.

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*Empowering
one woman
at a time*

Jacquie Shellman

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***Tri County Chapter is with
President-Elect Patti Layton.
You have made us very proud.***

Fernwood Capital

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For more than 25 years, Fernwood Capital has helped businesses in Buffalo and across North America secure the equipment and capital they need to grow. Founded in 2000 by Jon and Laurie Albertsson, the company is known for personalized service, fast approvals, and flexible financing solutions tailored to each client's goals.

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REPORTS

PRESIDENT

Submitted by	Robin Bridson, President
Goals	<ul style="list-style-type: none"> • Attend EC Meetings and other meetings of the state, region, and local chapters • Provide guidance to the leadership team at all levels of state • Prepare Board and Conference Books and coordinate Zoom • Assist all members of NYSWI whenever possible • Provide technical assistance when possible • Promote positivity • Update the Leadership Directory
Action Taken on Goals	<ul style="list-style-type: none"> • Facilitated EC Meetings • Offered many meetings (Orientation, Productivity workshops, etc.) and found high attendance at a few but mostly low at the rest. • Prepared Fall and Spring Board Book and coordinated the Zooms • Attended local chapter meetings for for many of the chapters, whenever possible. • Attended region meetings when invited. • Attended Women’s Day at the Fair. • Assisted all members of NYSWI whenever possible • Shared technical knowledge with individual members as required • Assisted on the Meetings Committee. Put together the Conference book and goodie bags. • Stepped back and let the new team get their hands dirty and feet wet, offering assistance when I could.

PRESIDENT-ELECT

Submitted by	Patti Pollock, President-Elect
Goals	<ul style="list-style-type: none"> • Set goals in alignment with the strategic plan. • Focus and collaborate to plan the upcoming year. • Have our voices heard in the media and bring attention to our organization. • Bridge the gap between state and membership.
Action Taken on Goals	<ul style="list-style-type: none"> • As President-Elect, this past year has been one of preparation, collaboration, and purposeful action to strengthen our organization and position us for continued growth and impact. • Working closely with the Executive Committee, one of our top priorities was ensuring that our Annual Conference remains accessible and affordable for our members. Through these efforts, we were able to have the State cover the cost of meals, significantly reducing the financial burden on attendees. In addition, we have focused on enhancing the conference experience by incorporating an upbeat and engaging opening session, along with securing dynamic speakers and meaningful workshops that reflect our mission and vision. • Membership growth and visibility have also been a key focus. I have actively worked to promote New York State Women, Inc. through various media outlets to expand our reach and amplify our voice. This included appearing on Around the Tiers on WBNG in Binghamton and being featured on the front page of my local

	<p>newspaper, The Evening Sun. These opportunities have helped bring awareness to our organization and highlight the important work we do. As I often say, the more voices we have, the greater impact we can make on women’s issues across New York State.</p> <ul style="list-style-type: none">• Advocacy remains at the forefront of our mission. I have been in communication with Assemblyman Angelino regarding our involvement in Lobby Day, and I am honored to be receiving an Assembly Citation this coming week in recognition of my upcoming presidency. This connection helps further position our organization as a strong and active voice in Albany.• Internally, I have focused on building a strong and effective leadership team. By connecting with members across the state, I have been intentional in placing individuals on the Board in roles that align with their strengths and passions. I am incredibly excited and confident in the team we have assembled.• We have also worked diligently to strengthen communication and engagement between the State organization and our membership. The introduction of “Call to Action” emails has helped bridge this gap and ensure that members are informed, involved, and empowered. Additionally, I have developed and implemented two advocacy surveys (one last fall and one just this past month) to ensure that we are listening to our members and aligning our priorities with the issues that matter most to them.• I would also like to recognize Laurie for her outstanding work in streamlining financial and membership processes. Improvements include simplifying dues collection, enhancing treasurer functions, automating membership renewal reminders, and offering payment flexibility through QuickBooks to help avoid unnecessary credit card fees for both members and the State organization.• Throughout this year, our focus has remained clear: to give back to our membership, to listen, and to ensure that every voice is heard. These efforts are building a stronger, more connected organization.• I am truly honored and excited to step into the role of President. I look forward to continuing this momentum, expanding our reach across the state, and ensuring that our collective voices drive meaningful and positive change for women everywhere.
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VICE PRESIDENT

Submitted by	Laurie Albertsson, Vice President
Goals	<ul style="list-style-type: none"> • Learn to have a better understanding and knowledge about the Organization from the top down
Action Taken on Goals	<ul style="list-style-type: none"> • Was part of the Strategic Planning Committee and created the Membership portion • Was part of the Meetings Committee and assisted with the June Conference to help make it a success and less expensive for the Members • Always thinking about opportunities and best practices to benefit growth for the Chapters • Worked alongside Robin & Patti to help move this organization into a better path forward.
Additional Summary as the VP is liaison to all committees:	<p>Advocacy Chaired by Mary Ellen Morgan</p> <ul style="list-style-type: none"> • Submitted a story to the Nike on Domestic Violence <p>Bylaws Chaired by Jacquie Shellman</p> <ul style="list-style-type: none"> • With the continued assistance from Laurie Albertsson, who has now taken on this endeavor, she is working with our accounting team to bring all our Chapters in compliance. • President Elect Patti Layton and Vice President Laurie Albertsson have submitted a Motion to amend the Bylaws (please refer to their Amendments and Rationale) <p>Finance No Chair</p> <p>Membership Chair Linda Przepasniak</p> <ul style="list-style-type: none"> • Created a membership award • Had 2 membership zoom meetings with chapter membership chairs. • As of May 15, 2026 – Current Membership is 303 with 17 Chapters <ul style="list-style-type: none"> ▪ BNC – 51 Members ▪ Chadwick Bay – 3 Members ▪ CNY – 9 Members ▪ Greater Binghamton – 15 Members ▪ Lake to Lake – 5 Members ▪ Mohawk Valley – 2 Members (will be disbanding at end of June) ▪ Rome – 9 Members ▪ Sullivan County – 21 Members ▪ Finger Lakes – 71 Members ▪ Richmond County – 4 Members ▪ Staten Island – 56 Members ▪ Susquehanna – 3 Members ▪ Tri-County – 9 Members ▪ Walton – 24 Members ▪ Yates – 12 Members

TREASURER’S REPORT

Submitted by	Laurie Albertsson, Acting Treasurer
<p>I worked with our accounting team sending them all the deposit and withdrawal receipts from the years 2023-24 and 2024-25 so that an audit could be completed.</p> <ul style="list-style-type: none">• Audit was completed and we received a letter from the accountant stating that all these years were in good order (see letter from Berard & Assoc) <p>I generated a new budget for 2026-2027 that was approved by the Board and now needs membership approval. There are 3 additional items I added that need to be taken into consideration for this budget.</p> <p>The Balance Sheet & Profit Loss Statement are included as of May 31, 2026. There are no significant items that need to be discussed.</p> <ul style="list-style-type: none">• I also received Board approval to move some of our funds, \$50,000, into a 7-month CD to earn a higher interest rate. And we moved our Renewal Dues Invoicing platform over to QKBKs which has been going very well.	

Audit and Financial Reports on the following pages.

AUDIT REPORT



March 30, 2026

Ms. Patricia Pollock, MBA, President Elect
New York State Women, Inc.
4498 Main Street; STE. 4 #5131
Amherst, NY 14226

To the Board of Directors;

Purpose

The purpose of the engagement was to assist New York State Women, Inc. in reviewing the financial activity and backup within the fiscal years ending June 30, 2024 and 2025. The review function's primary responsibility is to look for inadequacies in the books and records.

In accordance with the terms of our engagement letter, Berard & Associates, CPA's, P.C. has performed these professional services as described.

Scope and Methodology

The scope of this review was strictly limited to the procedures specifically outlined in the engagement letter. Our procedures were applied to a representative sample of revenue and expense transactions recorded during the aforementioned two-year fiscal period.

Our review will be based on;

- Review the Quickbooks file general ledger for anomalies.
- Review the paid bills to QuickBooks and confirm approvals were made and that payments matched the paid bills on a test basis.
- Verify the bank reconciliation to bank statements at year end.
- Perform an analysis of dues according to provided membership list to dues amounts deposited in the bank.

The review relied upon the following documentation:

- The organization's QuickBooks General Ledger.
- Supporting source documentation, including deposits, paid bills and invoices.
- Internal records related to transaction approvals.

Donalee Berard, Partner
George Morfogen, Partner

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Joann Arendes, Director
Kevin Cramsie, Director

Limitations of Procedures

It is important to note that these procedures do not constitute an audit or an examination conducted in accordance with Generally Accepted Auditing Standards (GAAS). Accordingly, we do not express a formal opinion on the subject matter. Berard & Associates, CPA's, P.C. maintains no obligation to perform procedures beyond those explicitly agreed upon. Should the Board require further investigation, an addendum to the current engagement may be executed.

Summary of Findings

Below is our summary of findings based on our agreed upon procedures:

Scan of general ledger posting in quickbooks

A review of the two years of postings did not indicate any mis postings or unusual activity.

Bank Reconciliations

Bank reconciliations are performed within the Quickbooks that tied to the year end bank statements. A review of the June reconciliations did not reflect any unusual outstanding items that would indicate possible discrepancies.

Review of paid bills

On a test basis we traced actual bills to the Quickbooks entries and reviewed the invoices for appropriate NYS Women expenditures. For the bills tested nothing unusual was noted. We traced the entries and invoices to the actual bank statements to confirm they matched the bank records. No differences were noted. There was a rare instance of backup not provided; however, the expenditure appeared to be a normal operating expense. All bills indicated how they were paid with either a copy of the check or online. We recommend that all be initialed or signed by the person(s) approving the bill for payment. This provides a trail of review and approval before payment is made.

Review of deposits

On a test basis we traced the deposit back up to the entries in quickbooks and also to the deposits on the bank statements. No differences were noted. The deposit backup was very clear with copies of checks, cash, emails and deposit slip all stapled together. No recommendations are made regarding deposits.

Computation of Dues

We were unable to compute if dues was completely recorded

	June 2024	June 2025
Deposits for dues	\$16,651	\$7,555
Payments to clubs	\$ 5,966	\$5,541
Net for State dues	\$10,685	\$2,014

Based on the membership yearly report as of 7/1/2024 the member counts were 400 for June 2024 and 298 for June 2025. This was an overall decrease in membership of 25%. The report does not indicate how many were students or regular members. If they were all regular members state dues would be \$14,000 and \$10,430 respectively. There could be issues such as timing of deposits as they are recorded by date deposited and not for the period remitting. We don't have enough information to pursue this further, however the June 2025 seems low.

Quickbooks fees

We noted that you are paying \$70 per month for Quickbooks. As a nonprofit organization, you can apply to www.techsoup.org for a nominal fee. Your membership, which is free, requires an annual update to retain the reduced fees.

We appreciate the opportunity to be of service to New York State Women, Inc. Please contact our office should you wish to discuss these results or require additional professional services.

Respectfully submitted,

Berard + Associates CPAs PC

Donalee Berard
Partner
Berard & Associates, CPA's, P.C.
Donalee@BerardCPAs.com

PROFIT AND LOSS

NYS Women, Inc. Statement of Activity Comparison July 1, 2025-May 31, 2026

	TOTAL	
	JUL 1 2025 - MAY 31 2026	JUL 1 2024 - MAY 31 2025 (PY)
Revenue		
40000 Dues		\$3,235.42
40010 Dues - Regional	0.00	
40020 Dues - State	14,901.22	2,159.00
40030 Dues - Local	5,032.65	-4,712.00
Total for 40000 Dues	\$19,933.87	\$682.42
40300 State Conference	\$2,115.12	\$828.93
40310 Conference Program Book	275.00	
40320 Conference Registration	1,822.89	
40340 Conference Friday Night Mixer	475.00	
40350 Conference Saturday Meal Only	628.43	70.00
Total for 40300 State Conference	\$5,316.44	\$898.93
40360 PRESIDENT'S PURSE	865.00	10.00
41000 NIKE Income	790.00	502.00
42000 Chapter Insurance Reimbursements	268.00	
44000 Interest Income	170.26	287.95
Total for Revenue	\$27,343.57	\$2,381.30
Gross Profit	\$27,343.57	\$2,381.30
Expenditures		
50300 Insurance Expenses		
50310 Treasurers Bond	100.00	100.00
50320 Chapter Insurance Reimbursement (deleted)		-850.19
Total for 50300 Insurance Expenses	\$100.00	-\$750.19
50600 Dues Paid to Chapters	7,170.00	
50900 Other Expenses		
50910 Paypal Fees	20.70	
50911 Bank Fees	72.00	
Total for 50900 Other Expenses	\$92.70	
60100 Regional Directors		450.00
60500 Past State President		100.00
60900 President		400.00
61200 Other Officers		600.00
61300 Parliamentarian		200.00
61600 Standing Chairs		350.00
61700 Treasurer Expenses	1,524.95	912.07
70200 Promotion/Marketing	340.58	
70400 Website	1,305.25	1,409.75
80300 Annual Conference	\$15,237.78	
80311 Conference - Meals		70.00
80312 Conference - Keynote Speaker	500.00	
80313 Keynote Speaker Hotel Room	156.79	
Total for 80300 Annual Conference	\$15,894.57	\$70.00

NYS Women, Inc.
Statement of Activity Comparison
 July 1, 2025-May 31, 2026

	TOTAL	
	JUL 1 2025 - MAY 31 2026	JUL 1 2024 - MAY 31 2025 (PY)
80600 NIKE Publication	6,697.82	6,151.32
QuickBooks Payments Fees	156.17	
Total for Expenditures	\$33,282.04	\$9,892.95
Net Operating Revenue	-\$5,938.47	-\$7,511.65
Other Expenditures		
Reconciliation Discrepancies	-3,638.03	29.52
Total for Other Expenditures	-\$3,638.03	\$29.52
Net Other Revenue	\$3,638.03	-\$29.52
Net Revenue	-\$2,300.44	-\$7,541.17

BUDGET VERSUS ACTUAL

NYS Women, Inc. Budget vs. Actuals July 2025 - May 2026

	May 2026			Total		over Budget
	Actual	Budget	over Budget	Actual	Budget	
Revenue						
40000 Dues			0.00	0.00	0.00	0.00
40010 Dues - Regional	0.00		0.00	0.00	0.00	0.00
40020 Dues - State	1,407.15	875.00	532.15	14,901.22	9,625.00	5,276.22
40030 Dues - Local	833.65		833.65	5,032.65	0.00	5,032.65
Total 40000 Dues	\$ 2,240.80	\$ 875.00	\$ 1,365.80	\$ 19,933.87	\$ 9,625.00	\$ 10,308.87
40300 State Conference			0.00	2,115.12	0.00	2,115.12
40310 Conference Program Book	275.00	25.00	250.00	275.00	275.00	0.00
40320 Conference Registration	448.42	208.33	240.09	1,822.89	2,291.63	-468.74
40330 Conference Vendor Tables		50.00	-50.00	0.00	550.00	-550.00
40340 Conference Friday Night Mixer			0.00	475.00	0.00	475.00
40350 Conference Saturday Meal Only	450.00		450.00	628.43	0.00	628.43
Total 40300 State Conference	\$ 1,173.42	\$ 283.33	\$ 890.09	\$ 5,316.44	\$ 3,116.63	\$ 2,199.81
40360 PRESIDENT'S PURSE	740.00		740.00	865.00	0.00	865.00
41000 NIKE Income	75.00	83.33	-8.33	790.00	916.63	-126.63
42000 Chapter Insurance Reimbursements			0.00	268.00	0.00	268.00
44000 Interest Income		20.83	-20.83	170.26	229.13	-58.87
Total Revenue	\$ 4,229.22	\$ 1,262.49	\$ 2,966.73	\$ 27,343.57	\$ 13,887.39	\$ 13,456.18
Gross Profit	\$ 4,229.22	\$ 1,262.49	\$ 2,966.73	\$ 27,343.57	\$ 13,887.39	\$ 13,456.18
Expenditures						
50100 Auditor		20.83	-20.83	0.00	229.13	-229.13
50300 Insurance Expenses		16.67	-16.67	0.00	183.37	-183.37
50310 Treasurers Bond		8.33	-8.33	100.00	91.63	8.37
Total 50300 Insurance Expenses	\$ 0.00	\$ 25.00	-\$ 25.00	\$ 100.00	\$ 275.00	-\$ 175.00
50600 Dues Paid to Chapters	162.00		162.00	7,170.00	0.00	7,170.00
50700 Committee Expense		8.33	-8.33	0.00	91.63	-91.63
50900 Other Expenses			0.00	0.00	0.00	0.00
50910 Paypal Fees		41.67	-41.67	20.70	458.37	-437.67
50911 Bank Fees			0.00	72.00	0.00	72.00
Total 50900 Other Expenses	\$ 0.00	\$ 41.67	-\$ 41.67	\$ 92.70	\$ 458.37	-\$ 365.67
60100 Regional Directors		112.50	-112.50	0.00	1,237.50	-1,237.50
60300 State Reps - Field Service		8.33	-8.33	0.00	91.63	-91.63
60500 Past State President		18.75	-18.75	0.00	206.25	-206.25
60900 President		58.33	-58.33	0.00	641.63	-641.63
61100 NIKE Editor		12.50	-12.50	0.00	137.50	-137.50
61200 Other Officers		166.67	-166.67	0.00	1,833.37	-1,833.37
61300 Parliamentarian		41.67	-41.67	0.00	458.37	-458.37

61600 Standing Chairs		112.50	-112.50	0.00	1,237.50		-1,237.50
61700 Treasurer Expenses	147.05	41.67	105.38	1,524.95	458.37		1,066.58
70200 Promotion/Marketing		166.67	-166.67	340.58	1,833.37		-1,492.79
70300 PPD/NC/CR Competition		41.67	-41.67	0.00	458.37		-458.37
70400 Website		291.67	-291.67	1,305.25	3,208.37		-1,903.12
70500 Database		41.67	-41.67	0.00	458.37		-458.37
80300 Annual Conference			0.00	15,237.78	0.00		15,237.78
80312 Conference - Keynote Speaker			0.00	500.00	0.00		500.00
80313 Keynote Speaker Hotel Room			0.00	156.79	0.00		156.79
Total 80300 Annual Conference	\$ 0.00	\$ 0.00	\$ 0.00	\$ 15,894.57	\$ 0.00		\$ 15,894.57
80600 NIKE Publication		666.67	-666.67	6,697.82	7,333.37		-635.55
80900 Miscellaneous Expenses		6.67	-6.67	0.00	73.37		-73.37
QuickBooks Payments Fees	57.27		57.27	156.17	0.00		156.17
Total Expenditures	\$ 366.32	\$ 1,883.77	-\$ 1,517.45	\$ 33,282.04	\$ 20,721.47		\$ 12,560.57
Net Operating Revenue	\$ 3,862.90	-\$ 621.28	\$ 4,484.18	-\$ 5,938.47	-\$ 6,834.08		\$ 895.61
Other Expenditures							
Reconciliation Discrepancies			0.00	-3,638.03	0.00		-3,638.03
Total Other Expenditures	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 3,638.03	\$ 0.00		-\$ 3,638.03
Net Other Revenue	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,638.03	\$ 0.00		\$ 3,638.03
Net Revenue	\$ 3,862.90	-\$ 621.28	\$ 4,484.18	-\$ 2,300.44	-\$ 6,834.08		\$ 4,533.64

Wednesday, Jun 03, 2026 05:28:26 AM GMT-7 - Accrual Basis

STATEMENT OF FINANCIAL POSITION

NYS Women, Inc.
Statement of Financial Position Comparison
 As of May 31, 2026

	TOTAL	
	AS OF MAY 31, 2026	AS OF MAY 31, 2025 (PY)
Assets		
Current Assets		
Bank Accounts		
10000 Checking/Savings		
10001 OPERATING ACCT 0977	14,576.76	
10003 RESTRICTED SAVINGS 0099	10,143.72	
10004 PAYPAL (deleted)	0.00	22.93
10005 CD - Term 11-10-2026	50,000.00	
Total for 10000 Checking/Savings	\$74,720.48	\$22.93
10110 CLOSED-OPERATING ACCT 5477 (deleted)	0.00	-1,035.64
10200 CLOSED-UNRESTRICTED SAVINGS 5677 (deleted)	0.00	67,165.50
10300 CLOSED-RESTRICTED SAVINGS 8962 (deleted)	0.00	10,141.95
Total for Bank Accounts	\$74,720.48	\$76,294.74
Accounts Receivable		
Accounts Receivable (A/R)	3,149.00	
Total for Accounts Receivable	\$3,149.00	
Other Current Assets		
14000 Prepaid expenses	0.00	994.16
Payments to deposit	0.00	
Total for Other Current Assets	\$0.00	\$994.16
Total for Current Assets	\$77,869.48	\$77,288.90
Total for Assets	\$77,869.48	\$77,288.90
Liabilities and Equity		
Liabilities		
Long-term Liabilities		
20000 Long Term Liabilities		
20400 Personal/Professional Development	0.00	6,888.00
20420 Interest	0.00	649.07
20430 Program	0.00	1,065.00
20450 Athena Military (WOY/WOD)	0.00	100.00
20460 Youth Leadership	0.00	1,180.00
Total for 20000 Long Term Liabilities	\$0.00	\$9,882.07
Total for Long-term Liabilities	\$0.00	\$9,882.07
Total for Liabilities	\$0.00	\$9,882.07
Equity		
30000 Fund Balance	44,143.63	44,143.63
Net Income	-2,300.44	-7,541.17
Opening balance equity	9,863.74	9,863.74
Retained Earnings	26,162.55	20,940.63
Total for Equity	\$77,869.48	\$67,406.83
Total for Liabilities and Equity	\$77,869.48	\$77,288.90

SECRETARY

Submitted by	Lauren Pringle, Secretary
As the Secretary, I have dutifully attended most Executive Committee meetings and prepared the minutes in a timely manner. I have attended Orientation and Strategic Planning Zooms, as well as other meetings for the State. I participate fully with my local chapter.	

IPSP – Immediate Past State President

Submitted by	Janet Carey, IPSP
GOALS	<ul style="list-style-type: none"> To attend monthly EC Meetings and to attend meetings of groups appointed by President - CDO and GLEF and participate on their committees. Also a member of the Meetings Committee and Strategic Planning Committee.
ACTION TAKEN ON GOALS	<ul style="list-style-type: none"> Attended EC Meetings throughout the year. Participated on Meetings Committee, Strategic Planning Committee, CDO and GLEF. It has been my honor to serve as Secretary, Vice President, President Elect, President, and Immediate Past President of NYSWOMEN over the last eight years. I am so grateful for all the opportunities NYSWI has provided and the amazing women with whom I have worked. Thank you all!

REGION II

Submitted by	Diane Malagrecia, Region Director
Committee	Theresa Fazzolari
GOALS	<p>To empower women to obtain their goals in their careers, education and all aspects of their lives.</p> <p>The mission of Richmond County Chapter - is also to support, empower and assist women in the Staten Island community.</p>
ACTION TAKEN ON GOALS	<ul style="list-style-type: none"> The Richmond County Chapter gave a senior High School student going to college a scholarship. The New York State Women Staten Island Chapter Inc. had an eventful, fun and informative Women in History dinner which was well attended in March. Also, the same chapter had their Scholarship Dinner and awarded two college attendees scholarships. This event was also well attended. Also, the same chapter had their annual Women of Distinction brunch (a fundraiser in which those funds are distributed the following year) as scholarships. We awarded 2 organizations and eight women our prestigious Women of Distinction awards and had an article written on Staten Island Live.

REGION III

Submitted by Karin Pantel, Region Director

Region 3 Report

With only one Chapter in Region 3-Professional Women of Sullivan County-our activities have all been shared at the Chapter level.

Speakers this year have focused on many valuable and inspiring topics-most directed toward growing stronger and more knowledgeable community women and encouraging their personal and professional growth.

Fearless, an organization formed to protect abused women and located in Orange County(serving Sullivan County as well) has continued to remain one of the forefronts of our interest and involvement ...

We have also sought out and welcomed very informative local speakers sharing their expertise in guiding the members in many aspects of legal and financial planning and all were very much appreciated as they answered the many questions our members had.

We were most honored to listen and share thoughts with our invited international speaker, Regina Clark-author of Women Who Step Up- Regina a sought-after motivational speaker, author, and founder of a leadership development consulting firm, was "most" motivational and captured her audience!

Once again this year, the Region joined with the Chapter as local high school young women, soon to graduate, were celebrated with a scholarship luncheon-with three scholarships awarded by the Chapter, seven by local businesses and individuals, and the Region providing a \$500 to one of these very worthy young women.

Professional Women of Sullivan County, submitted by Janet Carey, President

Our Professional Women of Sullivan County have had an exciting year. Here's a recap.

In July we had our first White Elephant Sale fundraiser at the Sullivan County Museum to benefit our scholarship fund. We started our year focusing on personal, professional and political development with our speakers. At our July meeting, we welcomed Lise-Ann Doeul from the Office of the Aging to discuss their programs and how we could help

In August, members attended "Women's Day at the NYS Fair". We collected and donated backpacks and school supplies for the Federation of the Homeless. At our meeting, we welcomed member Camille O'Brien who discussed her path into politics in her talk, "Standing on Folding Chairs, One Woman's Political Journey". Camille is currently the Director of Community Outreach for Senator Peter Oberacker and ran for election to the NYS Assembly.

In September, our member Nancy Buck retired after many years as our Sullivan County Treasurer. We attended the Gala recognizing her for her amazing service to our county. At our meeting, Christina Carmonati, a social worker at the SC Government Center and SCCC gave us many useful tips in her talk, "How Women Can Protect Their Mental Health".

At our October meeting for women in Business month, we held a panel discussion featuring five of our members who are business owners to discuss their vision for the business, their personal journeys as they navigated the challenges involved in starting it up, how they've grown their businesses, lessons learned, how they balance their work-life schedule and avoid burn out and of course their advice for other women contemplating starting a business. Our panel included Jacquie Leventoff, Lindy-Ann Marryshow, Francine Rambousek, Linda Barriger, and Hope Blecher. We all learned a great deal from these women!

In November we gathered and donated holiday gifts for tween girls. Our Assemblywoman Paula Kay spoke with us at our meeting discussing state and local issues of importance and her action in supporting bills that are relevant to all of us.

We had such success with our White Elephant Sale in July that we held another at the annual tree decorating (we decorate a tree promoting PWSC and NYSWI) at the Sullivan County Museum. Our annual Holiday Party with games and a gift exchange put us all in the holiday spirit.

Unfortunately, the extreme cold forced us to cancel our January meeting. In February we set up an account for our members to donate to our SC Heart-a-thon and PWSC was promoted at the event at resorts world. Wee moved our meeting because of inclement weather – what a winter! And focused on our committee work.

Spring finally arrived in March. In honor of Women’s History Month, we partnered with the Hurleyville Performing Arts Center (HPAC) to show the movie “Iron Jawed Angels” in their lovely theater. Focusing on the suffragettes and their movement, the movie followed their struggle - putting their lives at risk - to help American women earn the right to vote. It was very well-received by those who attended. A worthy fundraiser!

At our meeting, Alyssa Wowk spoke with us about her work at the Children’s Home of Wyoming Conference in Liberty in improving the lives of children and their families.

In April, we were excited to welcome Regina Clark – international speaker and author for her talk on “The Seven C’s of Leadership. Everyone was instantly engaged and there was time for Q & A after. Regina will be returning in August to speak on a different topic.

In May, local attorney Martin Hersh discussed Elder Care and navigating trusts, wills, and powers of attorney - something we all face at some time. Our culminating event for may was our Scholarship Luncheon honoring nine amazing high school seniors and one woman going back to school to further her education. We partnered with several county businesses, organizations and individuals to make these awards possible and we hope to increase the number next year.

The partnerships we have developed through the Chamber of Commerce and our members have greatly improved our mission to connect and empower women. We are looking forward to the year ahead. Thanks especially to our officers, Patricia Hendrickson – Vice President, Recording Secretary Tammy Gibson, corresponding Secretary Amy colon and treasurer, Karin Pantel.

REGION V

Submitted by	Helen Rico, Region Director
Committee	Denise Walker, Treasurer, Maureen Fogarty, Secretary, ARD-Vacant
Goals	<ul style="list-style-type: none"> To disseminate Region V and NYS Women Inc information to all members.
Actions Taken on Goals	<ul style="list-style-type: none"> There are currently three chapters in Region V, Central New York, Mohawk Valley and Rome. The chapters meet monthly except for winter months and each chapter supports a scholarship program. Mohawk Valley will be disbanding at the end of the fiscal year, 6/30/2026. The Region held two Zoom meetings on Oct 28, 2025 and Apr 20, 2026 to keep members informed of NYS Women Inc happenings. One concern is the aging membership. Rome lost five members this year of which two were very active.

REGION VI

Submitted by	Robin Allen, Region Director
Goals	<ul style="list-style-type: none"> Region Vi plans to support NYSW officers and Comitte members. Especially those from Region VI
Actions Taken on Goals	<ul style="list-style-type: none"> Region VI will have a meeting during conference to discuss specifics.

REGION VII

Submitted by	Mary Ellen Morgan, Region Director
Committee	Sheralyn Fox, Assistant Region Director Nancy Taylor, Treasurer
Report	Region VII held a zoom meeting on April 19, 2026. 80 members were invited. Eight members attended including NYSWI President Robin Bridson and President Elect Patti Layton. Discussion was held on whether to continue Region VII. Each chapter provided information on their groups. We talked about nomination of officers. Decided to hold our Region as it is until NYSWI Fall Board. We will meet again after Fall Board to decide what is next for our Region.

REGION VIII

Submitted by	Sue Mager, Region Director
Committee	Linda Pryzepasniak
Goals	Continue to keep Region 8 alive considering that as of this report there is only 1 chapter left in Region 8-Buffalo Niagara Chapter. .
Actions on Goals	Held a mini Region 8 Spring meeting within the May 6, 2026 BNC meeting. Elected RD was Susan Mager and Linda Przepasniak was elected ARD, Current Secretary, Kathy Kondtratuk (BNC) and Connie Connie Smith (MAL but soon to be a member of BNC) have agreed to fill their respective Region 8 positions. for 2026-2027.

ADVOCACY

Submitted by Mary Ellen Morgan, Advocacy Chair, Charlene Thomas, member
<p>Thank you to President Elect for doing the excellent surveys at the beginning of the year and at the end of the year. Equal Pay was our focus for the year. Rosemarie Dressler of the Staten Island Chapter had an excellent article on Equal Pay in Nike for Nov./Dec.2025. Several chapters did programs on Equal Pay. Thank you for all who participated in this year's events.</p>

BYLAWS

Submitted by	Jacque Shellman, Chair
Goals	<ul style="list-style-type: none"> • Encourage local chapters to keep their bylaws up to date. • Review submitted local chapters' bylaws to ensure compliance with NYSW Model Chapter Bylaws. • Advise chapters if changes required; or if approved as submitted. • Review bylaw amendments and process for Board action.
Actions Taken on Goals	<ul style="list-style-type: none"> • Sent emails to local chapters reminding them of approval process. To date, 9 chapters' bylaws have been approved. Disappointing that all chapters have not submitted their bylaws for review. • Gave advice to Ex Committee relative to proposed bylaw amendment to pre-conference board.

PROPOSED BYLAW AMENDMENT

SEE HANDOUT IN WELCOME PACKET

COMMUNICATIONS

Submitted by	Robin Bridson, Communication Chair
Committee	Joyce DeLong, Katherine Smith, Susan Mager, Renee Cerullo
Goals	<ul style="list-style-type: none"> • To promote and enhance visibility of NYSW Inc. and provide information to members via NIKE, the Communicator and Social Media.
Action Taken on Goals	<ul style="list-style-type: none"> • Produced quarterly NIKE Magazines • Produced monthly Communicator newsletters. Linda Winston will be stepping into that role. • Shared local posts and created new posts. • Posts created for all new members on the Facebook page. • Also note that all listings of NIKE All Stars expire with the May/June issue of NIKE.

FINANCE

Budget follows.

NYS WOMEN INC. 2026-2027 BUDGET

NYS Women, Inc. Budget vs. Actuals July 2025 - June 2026		NYS Women, Inc. Budget vs. Actuals July 2026 - June 2027			
	Total				
	Budgeted		Budget		
Revenue		Revenue			
40000 Dues	0.00	40000 Dues			
40010 Dues - Regional	0.00	40010 Dues - Regional			
40020 Dues - State	10,500.00	40020 Dues - State	11,550.00	30 new members	
40030 Dues - Local	0.00	40030 Dues - Local			
Total 40000 Dues	\$ 10,500.00	Total 40000 Dues	\$ 11,550.00		
40300 State Conference	2,115.12	40300 State Conference			
40310 Conference Program Book	0.00	40310 Conference Program Book	300.00		
40320 Conference Registration	0.00	40320 Conference Registration	2,500.00		
40330 Conference Vendor Tables	0.00	40330 Conference Vendor Tables	600.00		
40340 Conference Friday Night Mixer	0.00	40340 Conference Friday Night Mixer	475.00		
Total 40300 State Conference	\$ 2,115.12	Total 40300 State Conference	\$ 3,875.00		
41000 NIKE Income	1,000.00	41000 NIKE Income	1,000.00		
42000 Chapter Insurance Reimbursements	0.00	42000 Chapter Insurance Reimbursements			
44000 Interest Income	250.00	44000 Interest Income	1,575.00	CD 3.15% API on \$50/7mos	
Total Revenue	\$ 13,865.12	Total Revenue	\$ 18,000.00		
Gross Profit	\$ 13,865.12	Gross Profit	\$ 18,000.00		
Expenditures		Expenditures			
50100 Auditor	0.00	50100 Auditor	650.00		
50300 Insurance Expenses	200.00	50300 Insurance Expenses (Liability)	200.00		
50310 Treasurers Bond	100.00	50310 Treasurers Bond	100.00		
Total 50300 Insurance Expenses	\$ 300.00	Total 50300 Insurance Expenses	\$ 300.00		
50600 Dues Paid to Chapters	0.00	50600 Dues Paid to Chapters			
50700 Committee Expense	0.00	50700 Committee Expense			
50900 Other Expenses	0.00	50900 Other Expenses			
50910 Paypal Fees	0.00	50910 Paypal Fees	30.00		
50911 Bank Fees	0.00	50911 Bank Fees	100.00		
Total 50900 Other Expenses	\$ 0.00	Total 50900 Other Expenses	\$ 130.00		
60100 Regional Directors	1,350.00	60100 Regional Directors	750.00	\$125ea-Conference Only	
60300 State Reps - Field Service	100.00	60300 State Reps - Field Service			
60500 Past State President	225.00	60500 Past State President	125.00	Conference Only	
60900 President Stipend	700.00	60900 President Stipend	400.00	Conference Only	

MEMBERSHIP

Submitted by	Linda Przepasniak, Membership Chair
Report	<p>The approved 2025 NYSW Inc. Strategic Plan’s top initiative is membership growth and engagement, with milestones to improve statewide numbers for sustainability and chapter health. The current leadership emphasized shifting members from passive (resume-only) to active engagement in events and local chapters. Emphasis was placed on reaching out to lapsed members and monitoring renewals monthly due to flexible renewal dates. A new invoicing/payment system was instituted this year to help reduce transactional work.</p> <p>In order to address ongoing membership issues, a Chapter Challenge was introduced in September of 2025 and two zoom meetings were held during the year. Inasmuch as several chapters currently lack formal orientation, workshops were held to initiate interest in establishing consistent onboarding covering history, benefits, expectations and website use. There is a need to develop a statewide membership orientation packet for the Members Only “toolkit.” In addition, chapters need to instruct new members to opt in to the Communicator to receive updates and information from the state organization. Of particular interest was discussion surrounding state-level marketing support for chapter recruitment. Such measures include chapter-friendly promotional materials, event-based outreach and sponsorships, social media strategies for younger members and incentives to attract and retain members. Tactics should be adapted for rural vs. urban contexts. Without shared guidance, chapters may vary widely in effectiveness.</p> <p>On September 6, 2025 when the Chapter Challenge was issued, our state-wide membership was 280. As of June 1, 2026 our membership totaled 294. As of this report (June 4, 2026) we are 313 members strong. Congratulations to all, especially to our chapter leaders and membership chairs! There is still much work to be done, so keep the ball rolling.</p> <p>Chapter Challenge awards will be presented this weekend. In addition, the following is our first Membership Honor Roll recognizing members’ continued years of membership. Many thanks and congratulations for your contributions and service to New York State Women, Inc. Your commitment is a testament to our mission of Women Helping Women. Thank you for allowing me to chair this important committee.</p>

NYS Women Inc. Chapter Totals as of 6/4/26

Chapter	Current	Lapsed
716 Chapter (Clarence)	0	0
Buffalo Niagara Chapter	51	5
Capital Region Womens Network	0	0
Chadwick Bay	5	1
CNY Chapter	9	0
Greater Binghamton Chapter	16	8
Lake to Lake Women	5	0
Member at Large	9	3
Mohawk Valley Chapter	2	3
Professional Business Women of Rome	10	0
Professional Women of Sullivan County	21	3
Professional Women of the Finger Lakes	70	4
Richmond County Chapter	7	1
Staten Island Chapter	59	2
Steuben County Women	0	1
Susquehanna Chapter	6	0
Tri-County	9	2
Walton Chapter	22	2
Westchester Chapter	0	0
Yates County Women	12	0

Members Lost After 1 Year Of Membership

Chapter	Losses
716 Chapter (Clarence)	10
Buffalo Niagara Chapter	106
Capital Region Womens Network	11
Chadwick Bay	21
CNY Chapter	3
Greater Binghamton Chapter	93
Lake to Lake Women	16
Member at Large	38
Mohawk Valley Chapter	28
Professional Business Women of Rome	19
Professional Women of Sullivan County	70
Professional Women of the Finger Lakes	149
Richmond County Chapter	16
Staten Island Chapter	76
Steuben County Women	16
Susquehanna Chapter	8
Tri-County	6

Walton Chapter	5
Westchester Chapter	8
Yates County Women	10

(6/4/2026)

2026 NYSW MEMBERSHIP HONOR ROLL

(Chapter) Name	Join Date	Years
<u>Buffalo Niagara Chapter</u>		
Brubaker, Becky	10/2/2016	10
Cerullo, Kathy	6/19/2006	20
DeLong, Joyce	6/1/1984	42
Gallagher, Ramona	6/1/1986	40
Howard, Christine	1/14/2016	10
Kirsch, Kathryn	4/6/2021	5
Kondratuk, Kathy	5/1/1992	34
Mager, Susan	6/1/1984	42
Przepasniak, Linda	6/1/1990	36
Stephens, Lynda	6/1/1984	42
Suminski, Kimberly	1/21/2021	5
<u>Chadwick Bay</u>		
Hover, Donaldly	5/1/2001	25
Pacos, Theresa	11/30/1994	32
Serio, Marianne	11/30/1988	38
Storer, Christine	4/26/2016	10
<u>CNY Chapter</u>		
Ferguson, Patricia	5/1/1976	50
Fogarty, Maureen	2/1/1992	34
Vecchio, Deborah	8/1/1987	39
Walker, M. Denise	5/1/1980	46
<u>Greater Binghamton</u>		
Klieger, Rochelle	1/28/2016	10
Robinson, Tonya	11/11/2021	5
<u>Lake to Lake Women</u>		
Taylor, Nancy	6/1/1972	54
<u>Member at Large</u>		
Berard, Donalee	6/1/1991	35
Livingston, Laurie	7/17/2001	25
Rocque, Ruthann	6/19/1986	40
Shellman, Jacqueline	5/31/1977	49

Mohawk Valley Chapter

Hunt, Lucretia	6/1/1977	49
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Professional Business Women of Rome

Jones, Beth Ann	12/19/2011	15
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Rico, Helen	11/1/1982	44
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Professional Women of Sullivan County

Barriger, Linda	6/1/1991	35
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Colon, Amy	12/31/2011	15
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Hendrickson, Patricia	3/7/1995	31
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Pantel, Karin	2/26/2016	10
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Professional Women of the Finger Lakes

Fuller, Tracey	6/10/2011	15
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Rivera, Renee	1/11/1016	10
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Vakiener, Kimberly	11/18/2021	5
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Richmond County Chapter

Clemento, Margherita	5/1/1979	47
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Fazzolari, Theresa	4/29/1994	32
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Olbrich, Joann	10/1/1988	38
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Orlando, Linda	5/1/1992	34
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Steiniger, Neale	6/1/1991	35
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Staten Island Chapter

Antoniello, Margaret	7/8/2016	10
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Brandofino, Cammie	4/1/2016	10
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Cohen, Mary	10/26/2016	10
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Gottlieb, Melinda	11/13/1992	34
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Jensen, Genevieve	6/17/2016	10
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Malagreca, Diane	4/18/2016	10
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Sayegh Rooney, Nancy	3/26/2016	10
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Thompson, Marie	4/1/2016	10
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Susquehanna Chapter

Fairbairn, Paula	4/1/2016	10
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Tri-County

Golden, Shirley M.	6/1/1985	41
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Haddad, Kathleen	6/1/1986	40
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Walton Chapter

Bundy, Donna	6/1/1990	36
Covell, Mary	2/12/2016	10
Goodrich, Debra	11/16/2021	5
Hodge, Lois	10/8/1993	33
Lollot, Patty	10/25/2021	5
MacGibbon, Betty	6/1/1991	35
Takahashi, Lorraine	9/21/2021	5

Yates County Women

Morgan, Mary Ellen	5/31/1975	51
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NYSWI NEW Members between 9/6/2025 and 6/1/2026

Buffalo Niagara	8
Greater Binghamton	2
Lake to Lake Women	1
Member at Large	1
Professional Women of Rome	1
Professional Women of Sullivan County	2
Professional Women of Finger Lakes	35
Staten Island	5
Tri-County	1
Walton	4
Yates County	<u>1</u>
Total New Members 9/6/25-6/1/26	61

AWARDS

Submitted by	Jacque Shellman (Author), Robin Bridson, Patti Pollock
Goals	<ul style="list-style-type: none"> Advise local chapters of the 4 awards to be presented at June conference.
Action Taken on Goals	<ul style="list-style-type: none"> Besides the New Membership Award, there will be 2 awards presented at annual conference: President's Award and Local Chapter Special Event Award. Unfortunately there were no submissions for Local Chapter Women in Business Award. I know chapters are busy at work celebrating their women in business. Perhaps next year 4 awards will be presented.

MAL LIAISON – Members At Large

Submitted by	Jacque Shellman, MAL Liaison
Goals	<ul style="list-style-type: none"> • Periodically follow-up with newly assigned members • Be available if they have questions • Encourage them to use website to stay abreast with organization's activities
Action Taken on Goals	<ul style="list-style-type: none"> • Periodic emails sent • Rarely do they contact me • Unknown as their website access

NOMINATING COMMITTEE

Submitted by	Theresa Fazzolari and Sue Mager, Co-Chairs
Committee	Jacque Shellman, Kathleen Capra, Hope Blecher, Pamela Pringle, MaryEllen Morgan
Goals	The NYSW, Inc. Nominating Committee actively sought candidates to run for the incoming 2026-2027 Executive Committee. The candidates we were seeking was for the office of President-Elect, Vice President, Recording Secretary & Treasurer. Committee members reached out to perspective candidates to ask if they were interested in positions. Candidates were asked to submit all paperwork to the Committee. Candidates also were asked to submit Bios & pictures to NIKE for distribution to members. A final slate is to be presented at Annual Conference for vote.
Action Taken on Goals	<p>A slate for the 2026-2027 Executive Committee was prepared for Annual Conference. The current President-Elect, Patti Layton, will automatically move up to the office of President & the remaining slate to be presented is as follows:</p> <ul style="list-style-type: none"> • President-Elect: Laurie Albertsson • Vice President: Christine Paul • Recording Secretary: Lauren Pringle • Treasurer: the office remains vacant & nominations can be taken from the floor at Annual Conference for voting. <ul style="list-style-type: none"> ○ If no candidate for office of Treasurer is obtained, President Patti Layton can appoint someone at a later time.

PAST STATE PRESIDENTS

Submitted by	Helen Rico
Goals	<ul style="list-style-type: none"> • To communicate with Past State Presidents
Action Taken on Goals	<ul style="list-style-type: none"> • Sent Mary Stelley cards and phone calls to keep her informed.

PPD – Personal and Professional Development

Submitted by	Janet Carey, Chair
Goals	<ul style="list-style-type: none"> To encourage chapters to participate in PPD program and foster members of their chapters to enter the speech competitions for New Careerist, Career Recognition and Political Development.
Action Taken on Goals	<ul style="list-style-type: none"> Wrote communicator Articles explaining PPD. Planned program for annual June Conference to introduce PPD to members present.

WOMEN’S DAY AT THE NYS FAIR

Submitted by	Pat Ferguson, Women's Day at the NYS Fair Chair
Goals	<ul style="list-style-type: none"> We plan to make ourselves known to the greater New York State world of women; To meet and welcome women to New York State Women, Inc.
Action Taken on Goals	<ul style="list-style-type: none"> This year we are promoting who we are with a give away at our pavilion space on Women's Day of the NYS Fair. This is in addition to the brunch hosted in the Expo Center Conference area. This brunch is to recognize women and their achievements. Reservations will be made online for this event September 2, 2026. This event is a long time tradition and look forward to many of our members and guests attending. Plan to spend the whole day and evening. FYI -Musical women performing are Wilson Phillips, Priscilla Block, and Tori Kelly free with your entry for Women's Day. See all of you on Women's Day!



CDO

Submitted by	Helen Rico, President
	Mary Ellen Morgan, VP, Sara Ayala, Secretary, Robin Allen, Secretary
Goals	<p>NYS Career Development Opportunities Inc. is a non-profit 501 (c)(3) corporation established in 2005. Our overall goals are To support females in achieving their full potential.</p> <ul style="list-style-type: none"> • To provide outreach programs to women who would otherwise remain unemployed To empower business and professional women by sponsoring lectures, seminars, and online training • To support educational assistance to women where benefits do not exist by offering grants and • To introduce girls (ages 13-17) to workshops and seminars about making career and lifestyle choices. • We are always seeking new members. We are a dues paying organization of \$25 annually. We meet four times a year via zoom.
Action Taken on Goals	<ul style="list-style-type: none"> • We continue to award named grants from donations for two individuals for 2025 - Cassidy Gage and Catherine Puma Webber. The NYS CDO has awarded grants since 2018. • We are sponsoring the Youth Leadership Conference at the NYS women Inc conference with keynote speaker Christine Paul. This will be an interactive workshop designed specifically for the girls, "Lead Yourself First: Mental Health, Trauma & Resilient Leadership". Special thanks to GLEF for the \$500 grant, Patti Layton for her leadership and MaryEllen Morgan for facilitating the workshop in my absence. • Please consider supporting the work of this organization. All donations are tax deductible.



HERSTORY...a term that highlights history from a female or feminist perspective.

There are women who consider themselves as ordinary, but to you and us, she is EXTRAORDINARY!

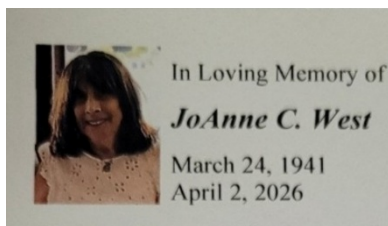
The NYS CDO is dedicated to honoring the achievements and contributions of women from all backgrounds, celebrating those who have paved the way for others.

Every day, women make a difference by being role models, teachers, or mentors, not seeking personal accolades but helping others because it is the right thing to do. She could be the mom who drove everyone because other parents were working, chaperoned school activities, or was simply there to listen.

The CDO HERSTORY Project began in March of 2025 to recognize special women who have made an impact on our lives. Donations made in honor of these women are earmarked for CDO leadership programs tailored to young women in our communities.

This year's honorees (submitted by Helen Rico) are as follows:

- **Joanne C. West**



Joanne West was a three year member of the Rome Professional and Business Women's Chapter of NYS Women, Inc. She retired from the Rome Sentinel after a 27 year career. She was active in the Catholic Church, was a grandmother of three and loved her Furbabies.

- **Ella Alsheimer**

Ella was a member of the Rome BPW and later Rome Professional and Business chapter of NYS Women Inc for over 40 years. She was Rome's secretary. She retired after a 31 year career as a speech pathologist for NYS Office of Persons with Developmental Disabilities. She was very active in the Rome Community serving in almost every area of ministry in the Delta United Methodist Church as a certified lay leader that modeled the example of the one she served in life. She volunteered at the Rome Community Theater for more than 20 years, the Rome Humane Society and was a member of the Philanthropic Educational Organization (PEO). Ella was the current regent of the Fort Stanwix Chapter of the Daughters of the American



Revolution. In all these areas she proved to be selfless, kind and understanding to all.

- **Jeanne White**



Jeanne White was a wonderful person who loved helping women. She was always available to lend her talents and support to our many projects for NYS Women. Jeanne was a member of the Rome BPW and NYS Women Inc for over 35 years, the NYS CDO, VFW Women's Auxiliary and an assistant GS leader. She was an administrative assistant for the Air Force Research Laboratory and a member of the Federal Women Program. She retired after 39 years of federal service.

New York State Career Development Opportunities, Inc. thanks those women who have participated in and donated to this year's project. It is the intent to make this an annual activity in celebration and commemoration of Women's History Month. For further information, our website is www.nyscdo.org





GRACE LEGENDRE ENDOWMENT

Submitted by	Neale Steiniger, President
Board	Jacque Shellman Vice President, Mary Ellen Morgan Secretary, Ed Barnas Treasurer
Goals	To fulfill the Mission to provide a permanent funding source to support Fellowships for graduate study and Special Grants for organizations.

The GLEF annual meeting on May 16th 2026 saw two momentous events - - first, this year, Fellowship Awardees attended the meeting. Michaela Daniel, a MS in Global Affairs/Transnational Security candidate at NYU with a focus on Data Analytics. Natalie Turner, is a Master’s student in Mental Health Counseling at CUNY Baruch Weissman School of Arts and Sciences. Mereena Jolly graduated from the New York Institute of Technology College of Osteopathic Medicine and will begin her Psychiatry residency at Rutgers Trinitas Regional Medical Center in July. Valerie Hernandez is a graduate student in the MS in Event Management program at the Jonathan Tisch Center for Hospitality NYU.

The second event, the election of officers, saw the election of Jacque Shellman as NYGLEF President, Theresa Fazzolari as Vice President, Mary Ellen Morgan at Secretary and Ed Barnas as Treasurer. The Fund’s current balance is \$382,379.00.

At Conference, Jacque will head the GLEF promotion / raffle table. Please stop by and go online in early fall for the Special Grants application (Chair Mary Ellen Morgan) and Fellowship application (Chair Lynnette Scofield). Please stop by the table for more information.

Thank you, members of New York State Women, Inc. we appreciate your support.

PAST STATE PRESIDENTS:

2024-26	Robin Bridson
2022-24	Janet Carey
2020-22	Jacquie Shellman
2019-20	Robin Bridson
2017-19	Debra Carlin
2016-17	Theresa Fazzolari
2015-16	Renee Cerullo
2014-15	Colleen Ostiguy
2013-14	Amy Kellogg
2012-13	Susan Mager
2011-12	Patricia M. Hendrickson
2009-11	Mary Ellen Morgan
2008-09	Neale Steiniger
2007-08	Linda Provo
2006-07	Linda Winston
2005-06	Helen Rico
2004-05	Linda Przepasniak
2002-03	Carolyn Frazier
2001-02	Maria Hernandez
2000-01	Viola McKaig
1999-00	Mary Stelley
1998-99	Lucille Argenzia
1997-98	Elsie Dedrick
1996-97	Clare Sullivan
1995-96	Barbara Lynn Ziegler
1993-94	Audrey MacDougall
1992-93	Catherine Raycroft
1991-92	Betty Drislane
1989-90	Betty O'Connor
1987-88	Betty P. Lomonaco
1986-87	Diane Bergmanson
1982-83	Dorothy Mangano
1980-81	Louise Sienko
1976-77	Lois Bircher